



Expert Technical Consultant in Strengthening Health Policy & Systems Research (HPSR) Ecosystems in Asia – Indonesia Activities Phase II

Results for Development Institute (R4D)

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Background - Strengthening Health Policy & Systems Research (HPSR) Ecosystems in Asia

Results for Development (R4D) is supporting the Gates Foundation (GF) to achieve its strategic health goals in the Asia region by Strengthening Health Policy & Systems Research (HPSR) Ecosystems. Building on the work of the prior USAID-funded, and GF-supported, Health Systems Strengthening Accelerator (Accelerator), the partnership will:

- Strengthen HPSR Ecosystems: Collaborate with local government actors and HPSR Institutions (HPSRIs) in three countries (Bangladesh, Indonesia, and Pakistan) to enhance capacity, refine collaboration pathways, and increase the uptake of evidence in health policy.
- Deepen Regional Collaboration: Facilitate stronger partnerships between HPSRIs, government actors, regional platforms, and development partners, promoting shared learning and aligned efforts.
- Generate Global Knowledge: Document and share successful models for policy-research collaboration through publications, case studies, and global dissemination efforts.

In Indonesia, this partnership is organized into the following three phases:

- Phase I: Inception and Co-creation (October 2025 – January 2026)
- **Phase II: National and Subnational stakeholder capacity building and pilot Policy Quality Assurance approach (January 2026– December 2026)**
- Phase III: Evaluate and propose revisions to model to facilitate full implementation and institutionalization (January 2027 – May 2027)

In Indonesia, demand from the Ministry of Health and National Health Policy Development Agency (Badan Kebijakan Pembangunan Kesehatan/BKPK) remains high to strengthen systems that generate and use evidence for improved health systems and outcomes. This includes supporting National Forums (ForNas), formalizing and piloting a national policy-research feedback model, strengthening institutional linkages between BKPK, subnational governments, and subnational HPSRIs, as well as facilitating cross-country learning exchanges and producing global public goods on research-to-policy models relevant for Low and Middle Income Countries (LMICs), rooted in the Indonesian experience.



Scope of work and Responsibilities

The expert technical consultant will support the R4D Indonesia team leading the Strengthening Health Policy & Systems Research (HPSR) Ecosystems in Asia throughout Phase II from February – December 2026. The estimated Level of Effort (LOE) per month is 12-15 days. An overview of anticipated activities, responsibilities, and LoE is included below.

Phase II: National and Subnational Stakeholder Capacity Building and Pilot Policy Quality Assurance Approach

Activities	Responsibilities	Indicative Level of Effort (LOE)
Establish policy quality assurance mechanisms at the national and subnational levels	<ul style="list-style-type: none">a. Support forming an expert consortium (Advisory Panel) at national levelb. Support the Provincial Health Offices (Jawa Barat, Nusa Tenggara Barat, Sulawesi Selatan) to map and analyze regional cross-sectoral policies/regulationsc. Collaborate with HPSRIs and subnational stakeholders to finalize and utilize policy monitoring tools in policy development and implementation.	35%
Ensure the sustainable involvement of the Ministry of Health, subnational stakeholders, and academic institutions	<ul style="list-style-type: none">a. Assist with development of advocacy plans through meeting coordination and managing formal lettersb. Assist with the establishment of MoU for implementation at the national and subnational levelsc. Contribute to the preparation of the general MoU (Grant Agreement) and Annual Report/BAST with MOH	35%
Implement the policy feedback mechanism in three provinces (Jawa Barat, Nusa Tenggara Barat, Sulawesi Selatan)	<p>Assist with implementation and periodic evaluation</p> <ul style="list-style-type: none">a. Support the Ministry of Health and Provincial and District Health Offices to institutionalize the QA approach through regulatory updates, advocacy for adoption of policy feedback mechanism, and strengthening the sustainability pathway of policy feedback mechanism <p>Knowledge Management</p> <ul style="list-style-type: none">a. Draft or support preparation of knowledge products to communicate project outputs and outcomes. This includes supporting the Ministry of Health in documenting and sharing learning through global, regional, and HPSR forums.b. Document and share lessons learned from pilot activities and regional exchanges. <p>Coordination with UGM</p> <ul style="list-style-type: none">a. Assist R4D in coordinating with UGM on workshops, monitoring and evaluation activities, and capacity building for local HPSRIs including regional policy analysts	20%
Administration and Operational	<p>Coordinate with R4D Indonesia team on operational and administrative tasks</p> <ul style="list-style-type: none">a. Assist in facilitating meetings (In-person and virtual) and coordinating participantsb. Contribute to reporting and documentation of meetings and other activitiesc. Participate in virtual/in-person periodic check-ins with the R4D team and other partners, as required	10%
TOTAL LOE		100%

Expected Deliverables and Milestones

The consultant will work in close collaboration with the R4D team throughout the period of performance and will be expected to contribute to project deliverables. The specific format, content, and timeline will be discussed and agreed with the R4D team. Examples include:

- a. Written contributions to high-level government stakeholder presentations
- b. Effective facilitation of stakeholder meetings at national and subnational levels
- c. Development of knowledge products: blogs, research syntheses, policy briefs
- d. Meeting/workshop agendas, minutes, and syntheses of key decisions and feedback from district and national stakeholders

Milestones	Timeline
Facilitated Advisory Panel forums at the national level	February-December (every three months)
Mapped out of subnational policy analysts and assisted regional cross-sectoral policies/regulations mapping	March - June
Extracted policy feedback results at the national and subnational levels	February-December
Periodic supervision of utilization of policy feedback mechanism tool with coordination with UGM	Monthly (February – December)
Finalized draft of Team Decree for implementation and annual report (BAST)	February (Team Decree) and November-December (BAST/annual report)
Contributed input in the final report for dissemination	November-December
Facilitated meeting coordination and managing formal letters	February-December

Qualifications

- Based in Indonesia, with the ability to engage regularly in person with government counterparts and stakeholders.
- Bachelor's degree (public health, health economics, medicine, public policy, public administration or similar) or equivalent qualification required. Master's degree preferred.
- 7+ years of work experience related to health policy and health systems strengthening.
- Knowledge of health systems / health policy research methods.
- Demonstrated strong writing and oral communication skills, including ability to synthesize and present research outputs.
- Demonstrated experience facilitating technical workshops, including developing agendas and background materials, presenting to and facilitating discussion with government leaders, developing summary reports of the proceedings, and articulating follow-up actions.
- Existing relationships with senior-level government stakeholders in the Indonesian health system (e.g. at Ministry of Health, BPJS-K, or subnational health offices) preferred.
- Deep understanding of the Indonesian health system, health policy processes, and key actors required.
- Ability to work independently and as part of a team to deliver high-quality results within tight timeframes.
- Willingness to travel within Indonesia up to 25%.
- Fluency in oral and written English and Bahasa Indonesia required.

Submission requirements

- Candidates should submit Cover letter, CV, and proposed daily rate via the online submission link by January 30th, 2026.
- Candidates should be prepared to submit a writing sample upon request and participate in a virtual interview in early February.
- Former Employees and Board Members must disclose their prior relationship with Results for Development and should contact the point of contact listed in this request to verify eligibility.