**TERMS OF REFERENCE**

**TOR – Consultancy to support Mapping of strategic health purchasing and implementation roadmap in Ethiopia**

**PART 1: ABOUT SPARC**

The Strategic Purchasing Africa Resource Center (SPARC) is a resource hub to strengthen strategic purchasing capacity in sub-Saharan Africa. Our vision is to empower countries with knowledge and practical tools to access affordable and quality health care a reality for all. SPARC is a complimentary resource and partner to the many health financing initiatives on the African continent and globally. Amref Health Africa supports SPARC as the institutional host and Results for Development (R4D) as the core technical partner.

**PART 2: CONSULTANCY DETAILS**

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| --- | --- |
| Purpose of assignment | Mapping of strategic health purchasing and implementation roadmap for Ethiopia |
| Estimated Level of Effort | 50 Days |
| Expected start date | September 6th, 2021 |
| Expected end date | January 31st, 2022 |
| Reporting To: | Country Engagement/Coaching and Mentoring Lead |

**PART 3: BACKGROUND AND JUSTIFICATION**

Ethiopia is committed to achieving universal health coverage (UHC). This led to investments in improving access to quality health services and reducing financial barriers to accessing health services through a series of health financing reforms. One of these key reforms was establishing community-based health insurance schemes (CBHI) and developing plans for social health insurance (SHI) to provide access to primary health care and higher levels of care. CBHI is targeted to the informal sector and the poor, while SHI is intended to target the formal sector. The Ethiopia Health Insurance Agency (EHIA) was established to coordinate and regulate health insurance in the country and lead the implementation of CBHI and SHI. CBHI was initiated as a pilot in 2010/11 in 13 Woredas/districts and has been scaled up to 889 Woredas, covering nearly 38.8 million beneficiaries currently. CBHI has seen remarkable improvements in increasing access and financial protection of households but faces financial sustainability challenges[[1]](#footnote-1). SHI is yet to be established, and its rollout has been delayed due to varied political interests and opposition from civil organizations on the mandatory deductions.

Within its mandate of providing coordination and regulation of the CBHI and SHI, EHIA is asking important questions on how Ethiopia can get more value for money from health resources raised in the CBHI and potential improvements that can be made in purchasing functions. One of the strategies applied by EHIA is the planned pilot of capitation payment for PHC to strengthen provision of PHC and contain costs. In addition, as EHIA prepares to set up the SHI, there are important lessons to be borrowed from CBHI to set up the SHI more efficiently and sustainably. Strategic Africa Resource Centre (SPARC) would like to engage a consultant to support this engagement.

**PART 4: SCOPE OF WORK AND OBJECTIVES**

This consultancy's overall objective is to conduct an assessment to identify the implementation status of the strategic purchasing functions in Ethiopia and, based on the result of the assessment, develop an implementation road map and action plan.

1. Develop an assessment protocol to guide the assessment of SHP in Ethiopia
2. Engage with all relevant stakeholders to design agenda and for meetings and workshops
3. Work closely with all stakeholders to ensure alignment on SHP priorities and that all activities are performed as planned
4. Provide technical input and assistance during the process of assessment, review, reporting, adaption, developing roadmap and action plan
5. Develop SHP assessment report
6. Develop SHP roadmap and action plan
7. Periodic review of the implementation performance of the roadmap and plan
8. Support monitoring and continuous progress assessment of the implementation roadmap
9. Document lessons learnt from the coaching approach deployed

**PART 5: DELIVERABLES, LOE and PAYMENT SCHEDULES**

|  |  |  |
| --- | --- | --- |
| **Activity** | **Product (Format)** | **Estimated LOE** |
| Prepare assessment protocol | 1. Approved pre-assessment protocol
 | 3 days |
| SHP foundation building lessons  | 1. Work with EHIA to identify and develop a list of relevant stakeholder groups to be engaged
2. Agenda for SHP foundation sessions
3. Report from foundation building session
 | 8 days |
| Conduct mapping assessment | 1. Completed assessment tool with data from Ethiopia
2. Initial assessment report mapping Ethiopia’s purchasing arrangements
3. Report capturing input and edits from EHIA
 | 10 days |
| Support stakeholder workshop to validate assessment report | 1. Stakeholder workshop to validate the report
2. Final assessment report validated by stakeholders with their inputs captured
3. Summarized PPT report
 | 8 days |
| Develop action plan/roadmap | 1. Action plan/roadmap
2. Stakeholder meeting to validate action plan/roadmap
 | 7 days |
| Work with EHIA to develop an Implementation plan  | 1. Implementation plan report
2. PPT version of the implementation plan
 | 5 days |
| Reporting and documentation | 1. Complete report on coaching approach and lessons learnt
 | 4 days |
| Knowledge product packaging and dissemination | 1. Knowledge products (policy briefs etc.)
 | 5 days |
|  |  | Total LOE: 50 days |

**Payment Schedule**

50% on delivery of the SHP mapping assessment report and 50% on delivery of knowledge products.

Note:

* *Payments are made against all deliverables that meet SPARC's quality standard.*
* *Any additional work beyond the 30 days' consultancy period must be approved in writing by the Program Manager.*

**PART 8: NATURE OF PENALTY CLAUSE IN CONTRACT**

SPARC reserves the right to withhold all or a portion of payment if performance is unsatisfactory, if work/outputs are incomplete, not delivered, or failure to meet deadlines.

**PART 9: SAFEKEEPING AND NON-DISCLOSURE**

* The consultant is expected to safeguard any materials given to him/her and ensure their safe return to SPARC and also adhere to SPARC non-disclosure compliance to Third Parties while working in this consultancy.

**PART 10: CONFIRMATION & SIGNATURE**

I confirm that I agree with the delivery of the assignment deliverables, as highlighted in Section 5 of this document, within the agreed timeline of 50 days between September 6th, 2021 and January 31st, 2022.

Name of Consultant: XXXXX

Signature:

Date: September 6th, 2021

1. [↑](#footnote-ref-1)